

# Drake University

## Fraternity & Sorority Community Standards Report

### Rubric 2012

#### REVIEW OF STANDARDS REPORTS

1. **Completion of the Community Standards Report is a requirement for the 2012 academic year in order for chapters to remain in good standing with the University.**
2. Chapters that complete the Fraternity and Sorority Community Standards Report will be considered for the Greek Gala Awards and Greek Releases.
3. Each chapter that submits the Fraternity and Sorority Community Standards Report will be given an overall score relating their performance on a scale. The scale will be as follows:
  - Chapter of Excellence** – 90% Overall Score or better
  - Chapter of Merit** – 80-89% Overall Score
  - Accreditation Granted** – 70-79% Overall Score
  - Chapter shows areas in need of improvement** – 60-69% Overall Score
  - Chapter is seriously deficient in multiple areas, immediate action is required** – 59% and below
4. A meeting will be scheduled in the spring semester for the President of each chapter to meet with the Director of Fraternity and Sorority Life to review the chapter's performance on the Fraternity and Sorority Community Standards Report.
5. Each chapter's President and chapter advisor will be sent a copy of its evaluation.
6. Evaluations for Chapter(s) of Excellence will be submitted to their inter/national headquarters.
7. Sections with the most points pertain to the four pillars of fraternity and sorority life: Scholarship, Service/Philanthropy, Leadership, and Friendship.
8. Details, descriptions, and specific examples help paint a more vivid picture as to what the chapter has accomplished.

#### REPORT BREAK DOWN

A.	Academic Achievement and Scholarship Programming	350 points
B.	Alumni/ae Relations	100 points
C.	Campus and Community Programs	200 points
D.	Disciplinary and Judicial Programs	80 points
E.	Chapter Operations	120 points
F.	Membership Development	120 points
G.	Social and Risk Management	210 points
H.	New Member Education/Recruitment	175 points
	Total	1,355 points

## A. Academic Achievement and Scholarship Programming

\_\_\_\_\_ out of 350 Total

1.

- Is the chapter average at or above the all men's/all women's average?

Spring: \_\_\_\_\_ (50 pts)

Fall: \_\_\_\_\_ (50 pts)

OR

- Is the chapter .10 or less below the all men's/all women's average?

Spring: \_\_\_\_\_ (35 pts)

Fall: \_\_\_\_\_ (35 pts)

OR

- Has the chapter GPA increased over the previous year?

Spring: \_\_\_\_\_ (25 pts)

Fall: \_\_\_\_\_ (25 pts)

2.

- Is the new member average above the all men's/all women's average?

Spring: \_\_\_\_\_ (50 pts)

Fall: \_\_\_\_\_ (50 pts)

OR

- Is the new member average .10 or less below the all men's/women's average?

Spring: \_\_\_\_\_ (25 pts)

Fall: \_\_\_\_\_ (25 pts)

3. Does the chapter have an active Scholarship Chair?

\_\_\_\_\_ (50 pts)

4. Is there a written scholarship program that includes a scholarship mission statement or goals, a statement on academic policies, information on programs and resources, information on how the chapter will assist members in making satisfactory academic progress, and/or an incentive/recognition/awards program?

\_\_\_\_\_ (75 pts)

5. Does the chapter have an active faculty/staff advisor?

\_\_\_\_\_ (25 pts)

**B. Alumni/ae Relations**

\_\_\_\_\_ out of 100 Total

- 1. Chapter has a chapter advisor who meets with officers and the chapter regularly. \_\_\_\_\_ (30 pts)
- 2. Chapter has a functioning and active alumni advisory support group (this may include: a grad chapter, house corporation, alumni club, alumni advisory board, etc.) with which it works closely and communicates regularly. \_\_\_\_\_ (30 pts)
- 3. Chapter publishes and distributes an alumni newsletter at least once annually. (This may include an electronic newsletter) \_\_\_\_\_ (20 pts)
- 4. Chapter hosts an alumni/ae event at least once annually. \_\_\_\_\_ (20 pts)

**C. Campus and Community Programs**

\_\_\_\_\_ out of 200 Total

- 1. Chapter conducts at least one philanthropy and/or one community service project per year.  
Service: \_\_\_\_\_ (25 pts)  
Philanthropy: \_\_\_\_\_ (25 pts)
- 2. Chapter has a requirement for members to participate in hands-on service.  
Indicated where the money was donated: \_\_\_\_\_ (10 pts)  
How many members were involved: \_\_\_\_\_ (20 pts)  
Total amount raised provided: \_\_\_\_\_ (20 pts)
- 3. Chapter provides incentives or programs to encourage participation in various chapter programs and events. \_\_\_\_\_ (20 pts)
- 4. At least 70% of the chapter members are registered members of at least one other recognized student organization or intercollegiate athletic team at Drake. \_\_\_\_\_ (20 pts)
- 5. Chapter has made a positive impact on the Drake and/or Des Moines community. \_\_\_\_\_ (20 pts)

- 6. Chapter has a regular program to interact with faculty and/or other local leaders on a personal basis. \_\_\_\_\_ (20 pts)
- 7. Chapter has partnered with other fraternities/sororities/student organizations to provide beneficial programs to the campus community. \_\_\_\_\_ (20 pts)

**D. Disciplinary and Judicial Programs**

\_\_\_\_\_ out of 80 Total

- 1. The chapter has not received disciplinary sanctions from the Dean of Students, Office of Fraternity and Sorority Life, or their member council (IFC or Panhellenic). \_\_\_\_\_ (25 pts)
- 2. The chapter has an established Judicial/Standards Board. \_\_\_\_\_ (20 pts)  
Sanctions and proactive educational interventions provided \_\_\_\_\_ (15 pts)
- 3. The chapter has incentives/programs/sanctions to encourage respect for chapter house and property. \_\_\_\_\_ (20 pts)

**E. Chapter Operations**

\_\_\_\_\_ out of 120 Total

- 1. The chapter has provided three examples of how the chapter develops brotherhood/sisterhood. \_\_\_\_\_ (20 pts)
- 2. The chapter’s internal leadership structure is effective and has educated chapter members about the values of the organization. \_\_\_\_\_ (20 pts)
- 3. The chapter is current with all payments for dues, fines and other costs to IFC, Panhellenic, or Drake University. \_\_\_\_\_ (20 pts)
- 4. Ritual is taught to new members of the organization. \_\_\_\_\_ (20 pts)
- 5. Chapter sends 10% of its membership to both the Fall Leadership Workshop AND the Spring Leadership Workshop.  
Fall \_\_\_\_\_ (20 pts)  
Spring \_\_\_\_\_ (20 pts)

## F. Membership Development

\_\_\_\_\_ out of 120 Total

1. The chapter sponsors or co-sponsors at least one educational program for its members on one of the following topics:

- Scholarship/Study Skills
- Alcohol/Drugs
- Leadership Development
- Career Development
- Sexual Assault/Date Rape/Sexual Harassment
- Eating Disorders/Self-Esteem
- Interpersonal Relationships
- Organizational Development
- Values and Ethics
- Health/Wellness/Safety

\_\_\_\_\_ (20 pts)

2. The chapter has a written senior program.

\_\_\_\_\_ (20 pts)

3. Chapter has demonstrated that introducing values into the organization has helped the development of the chapter and its members.

\_\_\_\_\_ (20 pts)

4. Leaders within the chapter have led with values (examples provided).

\_\_\_\_\_ (20 pts)

5. The chapter has participated in Panhellenic/IFC sponsored activities.

Sweetheart Sing \_\_\_\_\_ (20 pts)

Greek Gala \_\_\_\_\_ (20 pts)

## G. Social and Risk Management

\_\_\_\_\_ out of 210 Total

1. The chapter elects or appoints a team/officer whose primary responsibility is risk management compliance and education. (These responsibilities may be a part of an elected officer position such as President or Vice President)

\_\_\_\_\_ (20 pts)

2. The chapter educates its members (both current and new) on the most recent editions of all risk management policies set forth by their governing council, Drake University, and chapter.

\_\_\_\_\_ (100 pts)

- 3. Required chapter members attend the Risk Management Training once per semester.
  - Spring: \_\_\_\_\_ (20 pts)
  - Fall: \_\_\_\_\_ (20 pts)
- 4. The chapter hosts or attends at least one workshop or seminar that covered university, IFC/Panhellenic, and chapter policies (**other than Risk Management Training**) \_\_\_\_\_ (30 pts)
- 5. Chapter takes certain precautions before hosting/attending social events. \_\_\_\_\_ (20 pts)

**H. New Member Education and Recruitment**

\_\_\_\_\_ out of 175 Total

- 1. The chapter retained at least 85% of their new members during the fall semester. \_\_\_\_\_ (30 pts)
- 2. The chapter assures that new members will be positive additions to the chapter and live the values of the organization. \_\_\_\_\_ (25 pts)
- 3. Chapter new members (with excusable exceptions) complete/participate in the New Member Education Program sponsored by the Office of Fraternity and Sorority Life, Panhellenic Council, and Interfraternity Council.
  - More than 75% \_\_\_\_\_ (70 pts)
  - More than 65% \_\_\_\_\_ (40 pts)
  - More than 55% \_\_\_\_\_ (30 pts)
- 4. The chapter has an established recruitment program, and has developed a way to effectively seek new members. \_\_\_\_\_ (30 pts)
- 5. The chapter has a designated new member education chairperson responsible for overseeing the education, development, and integration of the new members into the chapter. \_\_\_\_\_ (20 pts)